

SECTION 4: STUDENT CONDUCT

Core Values and Behavioral Expectations

The University considers the behavior described in the following sub-sections as inappropriate for the University community and in opposition to the core values set forth in this document. These expectations and rules apply to all students, whether undergraduate, graduate, doctoral, professional, and non-degree seeking students. The University encourages community members to report to University officials all incidents that involve the following actions. The University also encourages bystander intervention in situations where there are known or obvious violations of the *Code of Student Conduct* or laws. Any student found to have committed or to have attempted to commit including but not limited to the following misconduct is subject to the sanctions outlined in Section 6: Conduct Procedures.

- A. Integrity:** University of Louisiana at Lafayette students exemplify honesty, honor and a respect for the truth in all of their dealings. Behavior that violates this value includes, but is not limited to:
1. **University Identification.** Students must carry their University ID card (Cajun Card) at all times and present it upon request to any University official or designee;
 2. **Falsification.** Knowingly furnishing or possessing false, falsified or forged materials, documents, accounts, records, identification or financial instruments; furnishing false information with the intent to deceive; making a false statement and/or making a false report of a crime or university violation;
 3. **Academic Dishonesty.** Violating of the University's Academic Honesty policy, which can be found [online](#).
 4. **Unauthorized Access.** Unauthorized access to any University facilities or premises, including rooftops; intentionally damaging door locks; unauthorized possession, duplication or use of means of access (i.e. keys, cards, etc.) to any University facility; or failing to timely report a lost University identification card or key;
 5. **Obstruction.** Intentional, unauthorized, and unreasonable denial of the free flow of pedestrian or vehicular traffic on University premises or at University-sponsored or supervised functions. Obstructing or restraining the passage of any person at an exit or entrance to the university campus, property, building, and classroom;
 6. **Collusion.** Action or inaction with another or others to violate the *Code of Student Conduct*;
 7. **Trust.** Violations of positions of trust within the community, including but not limited to: misuse of access privileges to University premises; violation of a position of trust or authority; misuse of University or organization names and images;

possession of stolen property; theft; misuse of restricted areas, misuse of University computing facilities, passwords, accounts, or information;

8. ***Election Tampering***. Tampering with the election of any University- recognized student organization;
9. ***Malfeasance***. Misuse of elective or appointive office in a student organization or University committee which is injurious to said organization, its members, or the welfare of the University community. Presidents and students elected or appointed to specific leadership positions are held accountable for the actions of their organization/committee;
10. ***Taking of Property***. Intentional and unauthorized taking of University property or the personal property of another, including goods, services and other valuables;
11. ***Stolen Property***. Knowingly taking or maintaining possession of stolen property;

B. Collaboration: University of Louisiana at Lafayette students build and enhance their community by understanding their connection with others. Behavior that violates this value includes, but is not limited to:

1. ***Disruptive Behavior***. Obstruction or disruption of University operations including obstruction of teaching, research, administration, disciplinary procedures, other University activities, and/or other authorized non-University activities which occur on campus; This includes interference with performance of duties of any university official or employee including faculty and staff, residence hall staff and student workers. This includes inappropriate behavior, disorderly conduct and use of electronic devices;
2. ***Rioting***. Causing, inciting or participating in any disturbance that presents a clear and present danger to self or others, causes physical harm to others, or damage and/or destruction of property;
3. ***Unauthorized Entry/Breaching Campus Safety***. Misuse of access privileges to University premises or unauthorized entry to or use of buildings, including trespassing, intentionally damaging door locks, or propping or unauthorized use of alarmed doors for entry into or exit from a University building;
4. ***Trademark***. Violating of the [University's Licensing Policy](#);
5. ***Damage and Destruction***. Intentional, reckless and/or unauthorized damage to or destruction of University property or the personal property of another;
6. ***Information Technology (IT) and Acceptable Use***. Violating the [University IT Security and Acceptable Use and Policy](#);

7. ***Gambling.*** Gambling as prohibited by the laws of the State of Louisiana. Gambling may include raffles, lotteries, sports pools and online betting activities;
8. ***Weapons.*** Possession, use, or distribution of explosives (including fireworks and ammunition), guns (including air, BB, paintball, facsimile weapons and pellet guns), body armor, or other weapons or dangerous objects such as arrows, axes, machetes, nun chucks, throwing stars, or knives with a blade of longer than four inches, including the storage of any item that falls within the category of a weapon in a vehicle parked on University property ;
9. ***Tobacco.*** Violating of the [University's Tobacco Free Policy](#);
10. ***False Reporting of Emergency.*** The making of a false report of a bomb, fire or other emergency in any building, structure or facility on university premises or University related premises by means of activating a fire alarm or in any other manner;
11. ***Fire Safety.*** Violation of local, state, federal or campus fire policies including, but not limited to:
 - a. Intentionally or recklessly causing a fire which damages University or personal property or which causes injury;
 - b. Failure to evacuate a University-controlled building during a fire alarm;
 - c. Improper use of University fire safety equipment; or
 - d. Tampering with or improperly engaging a fire alarm or fire detection/control equipment or use of emergency exits while on University property. Such action may result in a local fine in addition to University sanctions;
 - e. Setting a fire or the attempt to set a fire on the campus, buildings, or properties or campus related premises without proper authority;
 - f. Burning, or the attempt to burn, candles, incense or any flammable substance which may present a fire hazard, or danger to property or person and/or persons on the university campus;
12. ***Ineligible Pledging or Association.*** Pledging or associating with a student organization without having met eligibility requirements established by the University;
13. ***Animals.*** Animals, with the exception of animals that provide service and/or assistance (e.g. seeing-eye dogs), and pets as outlined in the Residence Life Handbook, are not permitted within University facilities except as permitted by law; or as outlined by the University policy on animals;
14. ***Wheeled Devices.*** Skateboards, roller blades, roller skates, bicycles and similar wheeled devices are not permitted inside University buildings, residence halls or on tennis courts. Additionally, skateboards and other wheeled items may not be ridden on railings, curbs, benches, or any such fixtures that may be damaged by these activities, and individuals may be liable for damage to University property caused by

these activities. No electronic skateboard devices (i.e. hover boards) will be permitted for use, charging, possession or storage on University grounds or inside buildings, including campus housing.

C. Equity: Students recognize that respecting the dignity of every person is essential for creating and sustaining a flourishing university community. They understand and appreciate how their decisions and actions impact others and are just and equitable in their treatment of all members of the community. They act to discourage and challenge those whose actions may be harmful to and/or diminish the worth of others. Conduct that violates this value includes, but is not limited to:

1. ***Discrimination***¹. Any act or failure to act that is based upon an individual or group's actual or perceived status (sex, gender, gender identity, race, color, age, creed, national or ethnic origin, physical or mental disability, veteran status, pregnancy status, religion, or sexual orientation, or other protected status) that is sufficiently severe that it limits or denies the ability to participate in or benefit from the University's educational program or activities;
2. ***Harassment***². Any unwelcome verbal, physical, nonverbal conduct, or differential treatment of an individual because of his or her membership in any protected class or category including sex, gender, gender identity, race, color, age, creed, national or ethnic origin, physical or mental disability, veteran status, pregnancy status, religion, sexual orientation or other protected status that unreasonably limits or denies the ability to participate in or benefit from the University's educational program or activities. Any unwelcome conduct should be reported to campus officials, such as the Office of Student Affairs or any Dean, who will act to remedy and resolve reported incidents on behalf of the victim and community.
 - a. Hostile Environment. Sanctions can and will be imposed for the creation of a hostile environment only when harassment is sufficiently severe, pervasive (or persistent) and objectively offensive that it unreasonably interferes with, limits or denies the ability to participate in or benefit from the University's educational or employment program or activities.

¹ See also the University of Louisiana System Policy M-(11)a, which can be found [here](#). Violation may be subject to adjudication through the process outlined in the University's Prohibited Sexual Conduct Policy, which can be found [here](#).

² See also the University of Louisiana System Policy M-(11)a, which can be found [here](#). Violation may be subject to adjudication through the process outlined in the University's Prohibited Sexual Conduct Policy, which can be found [here](#).

3. ***Retaliatory Discrimination or Harassment***³. Any adverse action taken by an responding individual or allied third party, absent legitimate nondiscriminatory purposes, against a participant or supporter of a participant in a civil rights grievance proceeding or other protected activity under this Code or any University policy. Prohibited retaliatory acts include, but are not limited to, intimidation, threats, coercion, or discrimination.

This includes acts or attempted acts for the purpose of interfering with any report, investigation, or proceeding under the University's Prohibited Sexual Conduct policy, or as retribution or revenge against anyone who has reported sexual misconduct or relationship violence, or who has participated or is expected to participate in any manner in an investigation, or proceeding under the Prohibited Sexual Conduct policy.

4. ***Hate Crimes***. Any criminal act which was motivated by bias against any person or group of persons because of ethnicity, race, national origin, religion, gender, gender identity, sexual orientation, or disability of the person or group, or bias based upon the perceptions that the person or group has one or more of those characteristics. Criminal acts in this case include, but are not limited to the following (See [LA RS 14:107.2](#) for complete list):
 - a. Murder
 - b. Manslaughter
 - c. Battery
 - d. Forcible Sex Offenses
 - e. Non-forcible Sex Offenses
 - f. Robbery
 - g. Aggravated Assault
 - h. Burglary
 - i. Motor Vehicle Theft
 - j. Simple Assault
 - k. Extortion or Terrorizing
 - l. Destruction, Damage, or Vandalism of Property
5. ***Abuse of Conduct Process***. Abuse or interference with, or failure to comply in, University processes including conduct and academic integrity hearings including, but not limited to:
 - a. Falsification, distortion, or misrepresentation of information;
 - b. Failure to provide, destroying or concealing information during an investigation of an alleged policy violation;
 - c. Attempting to discourage an individual's proper participation in, or use of, the campus conduct system;

³ See also the University of Louisiana System Policy M-(11)a, which can be found [here](#). Violation may be subject to adjudication through the process outlined in the University's Prohibited Sexual Conduct Policy, which can be found [here](#).

- d. Harassment (verbal or physical) and/or intimidation of a member of a campus conduct body prior to, during, and/or following a campus conduct proceeding;
- e. Failure to comply with the sanction(s) imposed by the campus conduct system;
- f. Influencing, or attempting to influence, another person to commit an abuse of the campus conduct system;

D. Respect: University of Louisiana at Lafayette students show positive regard for each other and for the community. Behavior that violates this value includes, but is not limited to:

1. **Harm to Persons**⁴. Intentionally or recklessly causing physical harm or threat thereof or endangering the health or safety of any person;
2. **Harm to Self**⁵. Endangering one's own physical well-being, including but not limited to attempting or threatening suicide.
3. **Threatening Behaviors**⁶:
 - a. **Threat**. Written or verbal conduct that causes a reasonable expectation of injury to the health or safety of any person or damage to any property.
 - b. **Intimidation**. Intimidation defined as implied threats or acts that cause a reasonable fear of harm in another; to place another person in reasonable fear or harm through the use of threatening words or conduct;
4. **Bullying and Cyberbullying**. Bullying and cyberbullying are repeated and/or severe aggressive behaviors that intimidate or intentionally harm or control another person physically or emotionally, on or off campus, and are not protected by freedom of expression.
5. **Hazing**: is any intentional, knowing, or reckless act, occurring on or off the campus of an educational institution, by one person alone or acting with others, directed against an individual that endangers the mental or physical health or safety of a student for the purpose of pledging, being initiated into, affiliating with, holding office in, or maintaining membership in any Organization whose members are or include students at the University of Louisiana at Lafayette, including but is not limited to:

⁴ Violation may be subject to adjudication through the process outlined in the University's Prohibited Sexual Conduct Policy, which can be found [here](#).

⁵ Violation may be subject to adjudication through the process outlined in the University's Prohibited Sexual Conduct Policy, which can be found [here](#).

⁶ *Violation may be subject to adjudication through the process outlined in the University's Prohibited Sexual Conduct Policy, which can be found [here](#).

- a. The person knew or should have known that such an act endangers the physical health or safety of the other person or causes severe emotional distress.
- b. The act was associated with pledging, being initiated into, affiliating with, participating in, holding office in or maintaining membership in any Organization.

Participation or cooperation by the person(s) being hazed does not excuse the violation. Failing to intervene to prevent, failing to discourage, or failing to report those acts may also violate this policy. Hazing includes but is not limited to any of the following acts associated with pledging, being initiated into, affiliating with, participating in, holding office in, or maintaining membership in any Organization:

- a. Physical brutality, such as whipping, beating, paddling, striking, branding, electric shocking, placing of a harmful substance on the body, or similar activity.
- b. Physical activity, such as sleep deprivation, exposure to the elements, confinement in a small space, or calisthenics, that subjects the other person to an unreasonable risk of harm or that adversely affects the physical health or safety of the individual or causes severe emotional distress.
- c. Activity involving consumption of food, liquid, or any other substance, including but not limited to an alcoholic beverage or drug, that subjects the individual to an unreasonable risk of harm that adversely affects the physical health or safety of the individual or causes severe emotional distress.
- d. Activity that induces, causes, or requires an individual to perform a duty or task that involves the commission of a crime or an act of Hazing.
- e. All forms of physical activity not part of an organized and voluntary athletic contest or not specifically directed toward constructive work.
- f. Any activity that might reasonably bring physical harm to an individual.
- g. Any activity that would be viewed by a reasonable person as subjecting an individual to embarrassment, degradations, humiliation, ridicule, or intimidation.
- h. Any action or situation which may lead to compromising an individual's self-respect, moral or religious values, or suffering mental or emotional harm.
- i. Kidnapping, imprisoning, or abandoning an individual which endangers the health or safety of that individual.
- j. Planned activities intended to interfere with an individual's employment or family obligations.
- k. Explicitly or implicitly requiring an individual to wear any degrading, inappropriate, or uncomfortable garments.
- l. Preventing individuals from wearing any required garments or accessories.
- m. Activities involving placement of substances on or in the body of an individual (e.g., eggs, paint, honey, etc.).
- n. Explicitly or implicitly subjecting an individual to cruel and unusual psychological conditions and/or any form of verbal harassment.

- o. Any form of personal servitude (e.g., driving, cleaning rooms, serving meals, washing cars, purchasing items on another's behalf, etc.).
- p. Explicitly or implicitly forcing participation in any activity which is illegal, perverse, publicly indecent, or contrary to the individual's genuine morals and/or beliefs (e.g., public profanity, indecent or lewd conduct, sexual gestures in public, etc.).
- q. Individuals being solely responsible for an Organization's chapter obligations.
- r. Explicitly or implicitly causing, inducing, pressuring, coercing, or requiring an individual to violate any federal, state, or local law, and/or University policy.

It is important to note, physical activity that is normal, customary, and necessary for a person's training and participation in an athletic, physical education, military training, or similar program sanctioned by the postsecondary education institution is not considered "Hazing."

View the full policy [here](#).

- 6. ***Dating Violence***. Violations of the University's Prohibited Sexual Conduct policy, which can be found [here](#),
 - 7. ***Domestic Abuse***. Violations of the University's Prohibited Sexual Conduct policy, which can be found [here](#),
 - 8. ***Stalking***. Violations of the University's Prohibited Sexual Conduct policy, which can be found [here](#),
 - 9. ***Sexual Harassment***. Violations of the University's Prohibited Sexual Conduct policy, which can be found [here](#),
 - 10. ***Sexual Misconduct***. Violations of the University's Prohibited Sexual Conduct policy, which can be found [here](#),
 - 11. ***Public Exposure***. Includes deliberately and publicly exposing one's intimate body parts, public urination, defecation, and public sex acts.
 - 12. ***Obscenity***. Any communication, publication, or display that taken altogether appeals to the prurient interests in sex, portrays sexual literary, artistic, political or scientific value, all as judged according to the average person in the university community as obscene and/or indecent or inappropriate.
 - 13. ***Public Profanity***. Profanity or abusive or foul language directed toward a person or persons.
- E. Responsibility:** University of Louisiana at Lafayette students are given and accept a high level of responsibility to self, to others and to the community. Behavior that violates this value includes, but is not limited to:

1. **Alcohol.** Use, possession, or distribution of alcoholic beverages or paraphernalia in any form on University premises or University related premises, except in those areas where the President of the University (or designee) has authorized the serving of legal beverages, subject to prescribed regulations. (See the [Student Alcohol & Drug Policy](#));
2. **Public Intoxication.** The act of being under the influence of alcohol, narcotics, or other drugs to the degree that endangers oneself, others, or property, or by boisterous and offensive behavior which disturbs others, regardless of age;
3. **Underage Possession and/or Consumption.** Possession and/or consumption of alcoholic beverages by persons under the age of 21;
4. **Aiding Underage Possession, Purchase, or Consumption.** The assistance or encouragement of underage possession, purchase, or consumption of alcohol by another individual, regardless of age.
5. **Driving Under the Influence / Driving While Intoxicated.** Driving under the influence of alcohol or drugs while intoxicated or impaired.
6. **Drugs.** Use, possession, attempt to possess, manufacture, sale, or distribution of illegal drugs and other controlled substances or drug paraphernalia except as expressly permitted by law and the University's Drug Policy (See the [Student Alcohol & Drug Policy](#));
7. **Prescription Medications.** Abuse, misuse, sale, or unlawful distribution of prescription or over-the-counter medications;
8. **Flammables.** Burning or the attempt to burn, candles, incense, or any flammable substance which may present a fire hazard, or danger to property or person and/or persons on the University campus.
9. **Failure to Comply.** Failure to comply with the reasonable directives of University officials, including faculty and staff, residence hall staff, police officers, student workers, others properly delegated, or law enforcement officers during the performance of their duties; failure to identify oneself by presenting their Cajun Card to these persons when requested to do so; failure to comply with a Letter of Agreement or any sanction imposed by the Student Discipline Committee; failure to comply with the terms of a Voluntary Resignation; failure to respond to a University summons. A violation of failure to respond to a University summons may result in immediate dismissal from the University.
10. **Financial Responsibilities.** Failure to promptly meet financial responsibilities to the institution, including, but not limited to; knowingly passing a worthless check or money order in payment to the institution or to an official of the institution acting in

an official capacity; failure to pay fines and/or citations issued by University entities by established deadlines.

11. **Arrest.** Failure of any student to accurately report an off-campus arrest by any law enforcement agency for any crime (including non-custodial or field arrests) to the Office of Student Rights and Responsibilities within seventy-two (72) hours of release. Disciplinary actions will be taken at the discretion of the University. Final disposition of disciplinary actions will take into consideration a conviction or lack thereof;
12. **Other Policies.** Violating other published University policies or rules, including those established by, but not limited to Housing, the Office of Student Rights and Responsibilities, Admissions, Registrar, Administration and Finance, Academic Deans, Communications and Marketing, Library, University Police Department or the Office of the Vice President for Student Affairs. This includes violation of any or all published rules governing conduct in residence halls, dining halls, University Union, or conduct on University premises and fraternity and sorority housing or university related premises;
13. **Health and Safety.** Creation of health and/or safety hazards (dangerous pranks, hanging out of or climbing from/on/in windows, balconies, roofs, etc.);
14. **Violations of Law.** Evidence of violation of local, state or federal laws, when substantiated through the University of Louisiana at Lafayette's conduct process.